

RM6397 Customer webinar question log

Question	Response
Does the new framework have any protections around umbrella companies?	The Public Sector Contract contains provisions around parties' adherence to all relevant Taxation Law. Obligation under the Off-Payroll Working Regulations (IR35) will match the same obligations as off-framework.
Will the new framework come into effect once the RM6281 and RM6277 cease? Or will there be an overlap period..	The new framework is planned to go live in February 2027. This go live date is in advance of the expiry of current framework agreements RM6281 and RM6277.
Has there been any consideration of the new employments rights act particularly around the guaranteed hours for agency workers	We are working closely with the Department for Business and Trade to understand the likely impacts of the Employment Rights Act. The framework agreement will be drafted such that changes in Law, including as a result of the Employment Rights Act, will be reflected in the framework agreement.
Alot of FOI's were received around selection and process used to appoint suppliers and PSL's, under current framework, has this been reviewed to support CA's?	The framework will contain clear award processes, and clearly describe how compliant awards are made under the terms of the framework agreement. This will be supported by customer guidance documents.
Have the challenges with recruiting agency dental nurses off Framework been reviewed for suppliers under the new Framework.	Thank you for your feedback. We will consider the challenges around the recruitment of dental nurses on framework in the development of the new agreement.

<p>Will the rebates for permanent recruitment be added back into the framework?</p>	<p>Thank you for the feedback. We will consider the application of rebates whereby a permanent appointee under the framework agreement leaves the post within a set period of time.</p>
<p>Re fixing agency fees, can I check that the plan is for same fee regardless of day / unsocial shift?</p>	<p>It is our intention that the same agency fees will apply irrespective of whether the shift itself is planned in unsociable hours or not. Please be aware that rates of pay may fluctuate dependent on demand and unsociable hours.</p>
<p>Will the new framework easily allow collaboration across trusts, shared bank etc.</p>	<p>The framework will contain specific provisions that may be used where buyers wish to contract collaboratively. It is important to note that this framework will not be available to deliver a staff bank solution - RM6380 will be the framework for those services.</p>
<p>How will the framework protect against agencies misrepresenting themselves as full-service outsourcing providers?</p>	<p>We are developing the evaluation methodology to ensure that suppliers have the required capabilities to deliver services under the framework agreement.</p>