



Welcome

Bringing together people who care

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Recording will start on the next slide







NHS Workforce Alliance Healthcare Solutions Market Engagement

March 2025

Bringing together people who care

www.workforcealliance.nhs.uk

Housekeeping



Questions



Use the Q&A function to ask questions at any time. We will respond in the chat or verbally at the end. We will have more time for questions at the end. You will only be able to unmute yourself when we pause for questions.



Note taking

We'll share the slides after the session to the email you used to register for the event.



FAQ

Responses to any answered and unanswered questions will be shared post event to all attendees.



Recording

We are recording this session and will distribute the recording to you and to anyone who couldn't attend.



Captions

You can turn live captions on by clicking the captions button.



How to ask questions or comment





Who we are

Angela Donohue - Procurement Lead - NHS Workforce Alliance

Michael Heelas - Category Lead - NHS Workforce Alliance

Jackson Long - Commercial Practitioner - NHS Workforce Alliance





Agenda

- Background to the NHS Workforce Alliance
- Current services and frameworks
- Planned changes and new procurements



Our frameworks



The current portfolio of frameworks is managed across the 5 WA partners, we are looking to consolidate and redesign how we offer these services to customers over the next 2 years. We'll be reducing the number of individual frameworks whilst maintaining the current scope and services.

Supplier spend via frameworks £1.6 billion

Hours via Clinical
Staffing framework **26 million**

Contingent labour savings £200 million



All statistics refer to data from Apr 23 – Mar 24

New: NHS Workforce Alliance Healthcare Solutions Workforce Alliance

We are exploring new opportunities for NHS Workforce Alliance agreements to provide a more seamless customer journey:

We plan to **combine**, **increase** and **improve** the services covered in the following agreements:

- International Recruitment (RM6333)
- Staff Bank (RM6278)
- Workforce Improvement Services (RM6163)
- Permanent Recruitment (RM6229)

We are exploring opportunities to include additional service lines



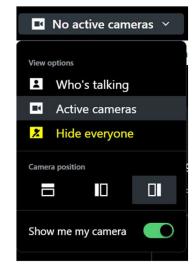


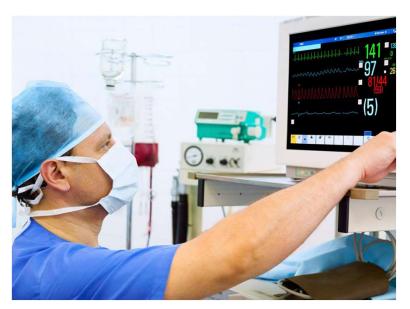
Poll Question One

Do you agree with the strategy of reducing the number of frameworks we offer?

*If you cannot see the poll, try hiding cameras, closing side panels, or expanding your window. You can hide cameras by clicking the drop down at the top of your screen and selecting 'Hide everyone'.

If you are unable to vote on the poll, you can provide feedback after the webinar through a questionnaire that will be issued.





Healthcare Solutions: Overview - Proposed new service lines

Resource Augmentation

Service based contract

Access to additional resources for short periods

Staff managed by agency

Statement of Work

Output based services

Payment by results

IR35 compliant

Recruit, Train, Deploy

Access to workers in areas with skills shortages

Opportunity to hire into permanent roles

Build in social value, DE&I increases

Permanent Recruitment

Support in recruiting hard to fill roles

Help with campaigns and reaching target groups

Options for RPO solutions, UK and International

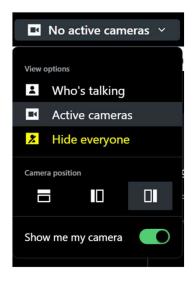
Poll Question Two

Would your business be interested in offering any of these new services?

- Resource Augmentation
- Statement of Work
- Recruit, Train, Deploy
- Permanent Recruitment

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Healthcare Solutions: Customer Feedback



Efficiency



More efficient route to market

Simplified



1 agreement, simplifying the call-off process

Responsive



Responsive to market movements and feedback

Additionality



Addition of new service lines

Innovation



Suppliers can shape customer solution

Strategic



Aligned to NHSE strategy for ICS

Supply chain and SME feedback













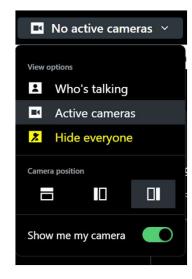


Poll Question Three

Is your business interested in being part of a supply chain?

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Commercial strategy



Open Framework under the Procurement Act 2023

Anticipate to re-open between years 2 and 3 (8 year maximum term)

Single lot

No limit on the number of suppliers

Mandatory social value question

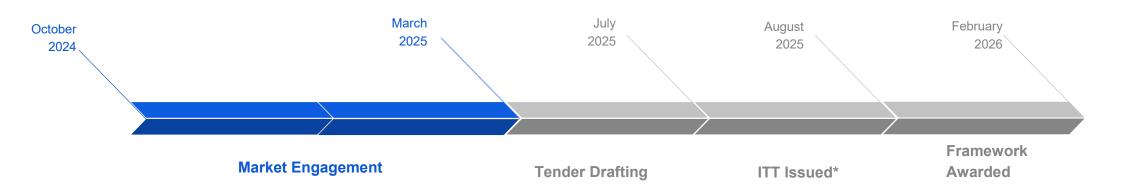
Contract terms will be the Public Sector Contract

Notices issued on Find a
Tender Service and
Contracts Finder

The tender is planned to be released in August 2025

*Please note that the commercial considerations are indicative and are subject to market consultation. You are able to provide feedback on the commercial strategy through the market engagement questionnaire issued after this webinar.

Timeline – Procurement



*We will consider the summer holiday period when finalising the procurement timeline.



Send your feedback



If you would like to provide feedback, please complete the Google Form below:

https://forms.gle/6zYJxh2FzH7LmxB46

The deadline for responses is 17:00 (BST) on Friday, 04 April 2025

Questions



We will provide written responses to questions after the event, including any unanswered ones

